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|------------------------|-------------------------------|------------------------|-------------------------|
| <b>Position Title:</b> | <b>Electrician (Licensed)</b> | <b>Location:</b>       | <b>British Columbia</b> |
| <b>Department:</b>     | <b>Maintenance</b>            | <b>Wage Grid:</b>      | <b>M3</b>               |
| <b>Reports to:</b>     | <b>Maintenance Manager</b>    | <b>Direct Reports:</b> | <b>None</b>             |

## Highline Vision and Values:

We aim to passionately nourish people, community and environment, through embracing our core values which include:

We do the right thing, always. We lead the way. We are fanatical about quality. We are transparent in our relationships. We always consider the human element. We embrace diversity and inclusion.

## Duties and Responsibilities:

### 1. General Duties

- a. Focus on facility and equipment electrical issues
- b. Troubleshooting existing installations
- c. Able to come in after hour call-ins
- d. Install wiring and cables
- e. Install, replace and repair electrical controls and panel boxes
- f. Splice, join and connect wires
- g. Test and measure voltage, loads, ground faults integrity of circuits
- h. Troubleshoot and isolate faults
- i. Install surface mount and/or overhead cables
- j. Ground and bond electrical equipment, systems and structures
- k. Renovate electrical systems in commercial structures
- l. Conduct preventive maintenance programs
- m. Read and interpret blueprints, maps, drawings and specifications
- n. Performs any other duties as assigned

### 2. Leadership & Code of Conduct

- a. Embrace and support the Highline culture and values, acting as a brand ambassador at all times
- b. Interact with others in a manner that promotes respect, confidentiality and dignity
- c. Develop and actively foster an engaged work force, displaying professionalism at all times

### 3. Safety:

- a. Adheres to the Safety Policies, including use of proper Personal Protective Equipment (PPE) and other safety equipment
- b. Reports unsafe conditions immediately to the supervisor
- c. Reports all incidents, injuries and near misses to the supervisor immediately
- d. Cooperates in the Early and Safe Return to Work Program if an injury or medical illness requires accommodation.

### 4. Food Safety:

- a. Follows all Good Manufacturing Practices (GMP's) as trained

### 5. Quality:

- a. Adheres to all quality standards per customer specifications

### 6. Tools and Equipment:

- a. Forklift

## Qualifications:

- Must be eligible to work in Canada
- Licensed 442A or 309A Electrician
- Strong problem solving and analytical skills
- Knowledge of computers, plc's, frequency drives and power generation equipment operations

**Required Training:**

Orientation training, including, Food Safety, Attendance Policy, Conduct Policy, AODA, WHMIS, Incident Response and Reporting, Emergency Response Plan, Return to Work and Disability Management, Ergonomic Policy and the Highline Stretching Program, Workplace Violence, Harassment, Sexual Harassment and Bullying Policy, Health and Safety Policy and MOL Worker Awareness.

- Forklift Certification
- Lockout/Tagout Training
- Scissor Lift Training
- Fall Arrest Training

Other training as identified from time to time by the company.

**Working Conditions:**

**Physical:**

While performing the duties of this position, the associate is frequently required to stand, walk, use hands to finger, handle, or feel, reach with hands and arms, climb or balance, stoop, kneel, crouch, or crawl, and talk and hear. Specific vision abilities required by this position include close vision, distance vision, colour vision and depth perception.

**Environment:**

While performing the duties of this position, the associate is frequently exposed to moving mechanical parts. The associate is occasionally exposed to wet and/or humid conditions, high, precarious places, fumes and/or airborne particles, toxic or caustic chemicals, outside weather conditions, risk of electrical shock, and vibration. The noise level in the work environment is usually moderate to occasionally loud.

Weekend and/or evening and holiday work as required. Position requires a willingness to work a flexible schedule.

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This job description should not be construed as an exhaustive list of duties and responsibilities to be performed by persons assigned to this position. It is not intended to limit or in any way modify the right of the manager or supervisor to assign, direct, or control the work of associates under his or her supervision. Job descriptions may be revised at any time during the course of employment as required.

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*By signing below, I acknowledge that I have reviewed and accept the responsibilities noted within this job description.*

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Signature

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Date Signed